



Summary of Workforce Headcounts

Agencies	Number of Agencies	Jun 2014	Dec 2014	Variance
Public Service Departments	13	1,098	1,102	4
Island Governments	10	359	360	1
Crown Agencies*	14	262	262	0
Sub Total	37	1,719	1,724	5
Parliament**	4	43	43	0
Ministerial Support	7	28	28	0
Mayor & Island Councils	10	68	67	-1
Other	6	30	30	0
Sub Total	27	169	168	-1
TOTAL	64	1,888	1,892	4

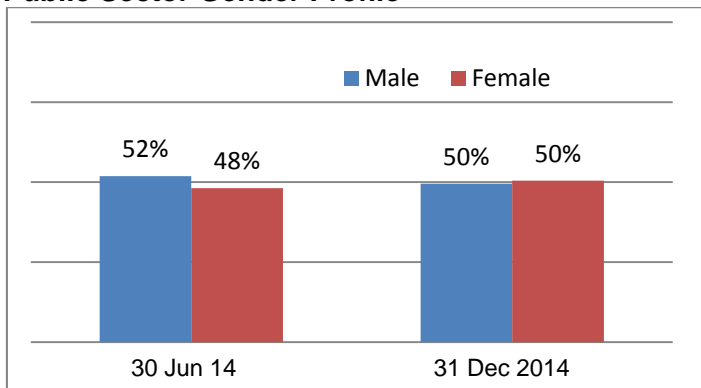
Source: HRMIS

Note: *includes Financial Services Commission (FSC) and Cook Islands Investment Corporation (CIIC)

**includes Members of Parliament; Speaker of the House; House of Ariki and others

The number of employees within the 37 Public Service, Island Governments and Crown Agencies as at 31 Dec 2014, remained steady at about 1,700 when compared to the 30 Jun 2014 count. This is about 25% of the national workforce count as at the last Census 2011.

Public Sector Gender Profile



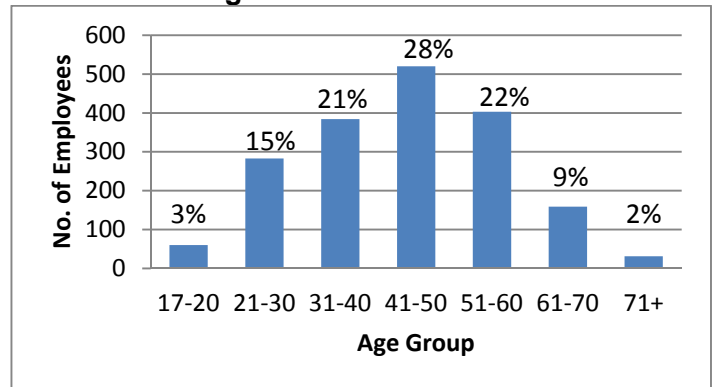
Source: HRMIS

Note: Excludes Parliament, Ministerial Support, Mayors & Island Councils and Others

As at 31 Dec 2014, a 2% increase in female employees was seen when compared to the previous period. The Ministry of Health and the Ministry of Education employ the majority of female employees within the public sector.

At least 23% of male employees are placed within Public Service Departments with about 15% employed by Island Government agencies.

Public Sector Age Profile as at 31 Dec 2014

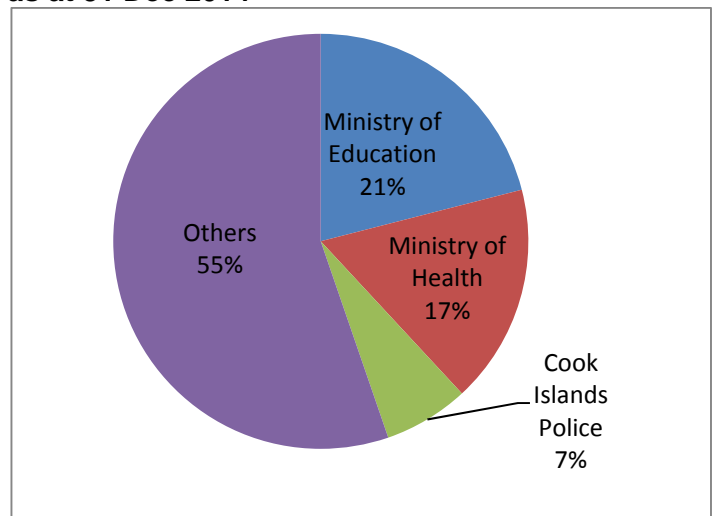


Source: HRMIS

About 39% of the public sector workforce are less than or 40 years of age. More than half the workforce, about 61% is over 41 years old, of which about 11% are over 60 years old.

The largest group of employees are within the 41 – 50 years age group at about 28% of the workforce.

Public Sector Workforce Distribution as at 31 Dec 2014



Source: HRMIS

Note: Excludes Parliament, Ministerial Support, Mayors & Island Councils and Others

Three departments employ 45% of the public sector workforce and 34 agencies make up the remaining 55%.

PS Capability Development Priorities 2014-15

1. Leadership and management
2. Analytical thinking and Problem Solving
3. Results focussed
4. Process Improvement
5. Information management
6. Technical skills development

For more information contact the Office of the Public Service Commissioner on phone (682) 29421 or email: opscinfo@cookislands.gov.ck